

DEPENDENT ELIGIBILITY FOR TUITION REMISSION BENEFITS

	Tuition Remission Benefit Dependent Eligibility	Coverage will end:
Spouse	<ul style="list-style-type: none"> • The person who is legally married to the employee. • Must be matriculated in an accepted program of study. • The University reserves the right to require proof of marriage before providing the tuition benefit. • Spouse is eligible the session/semester following the employee's completion of 6 months of continuous employment 	<p>Upon employee's termination of employment</p> <p>See policy for exceptions regarding Disability, Retirement or Death</p>
Civil Union Partner	<ul style="list-style-type: none"> • The person who has entered into a Civil Union of two eligible individuals of the same sex pursuant to NJ law. Parties to a Civil Union shall receive the same benefits and protections and be subject to the same responsibilities as spouses in a marriage • Must be matriculated in an accepted program of study • Proof of the partnership • Civil Union Partner is eligible the session/semester following the employee's completion of 6 months of continuous employment 	<p>Upon employee's termination of employment</p> <p>See policy for exceptions regarding Disability, Retirement or Death</p>
Dependent Child	<ul style="list-style-type: none"> • By birth, marriage or legal adoption, must meet the federal government's definition of dependency as used when applying for financial aid, which includes, among other criteria, that a child must be: <ul style="list-style-type: none"> a) child under age 24; and b) unmarried child • Children must be dependent upon the employee for support as defined by the Internal Revenue Service (IRS) • Federal Income Tax Return of the parent or legal guardian • Must be matriculated. Maintain satisfactory academic progress as defined by their program of study • Priests and Religious Brothers and Sisters must present the birth certificate of their niece/nephew and the Federal Income Tax Return of the parent of their niece/nephew 	<p>Upon employee's termination of employment</p> <p>See policy for exceptions regarding Disability, Retirement or Death</p>